

Korea Science Academy of KAIST

Faculty Position Announcement

The Korea Science Academy of KAIST (KSA) invites applications for faculty positions in the following areas. Appointments are to begin August 1st, 2016. We are particularly interested in applicants who are strongly committed to educating the next generation of global leaders.

1. Employment Areas and Specifications

Academic Department	Major (Subject)	Specific Fields	Number of Position	Comments
Mathematics and Computer Science	Mathematics	All Mathematics Fields	1	Foreign applicants are welcome.
Chemistry and Biology	Chemistry	Inorganic Chemistry or Polymer Chemistry	1	"
Humanities and Arts	Music Education	All Music Education Fields	1	"
	Physical Educations	All Physical Education Fields	1	"

2. Eligibility

- 1) Mathematics/Chemistry: Ph.D. Required or more of teaching and/or research experiences.
- 2) Music Education/Physical Education: Ph.D. or Master Degree with at least 5 years teaching experience in education Required.
- 3) Duties also require lecturing in English upon employment.

3. Preferred qualifications

- 1) A person with an official teacher's certificate

4. Term of Employment

- 1) The renewal of contract is available.
* 2 years
- 2) Working hours: 8 hours per day, Monday to Friday (*Working hours may be adjusted according to school circumstances.)

5. Working Condition

- 1) Salary (depending on qualification and experience)
 - * Starting from 45,000,000 KRW per year (for doctor's degree)
40,000,000 KRW per year (for master's degree)
 - * Additional incentive pay will be given based on faculty evaluations (Average 8,000,000KRW in 2015)
- 2) Housing: Furnished housing provided.
- 3) Entrance allowance: Up to 2,000,000 KRW including airfare and moving expenses
- 4) Severance pay: equivalent to one month's salary
- 5) Compulsory medical insurance: 50% of premiums paid by employer
- 6) National Pension: 50% of contributions paid by employer

6. Selection Process

- 1) Stage 1: Evaluation of submitted documents (KSA will give individual notice.)
- 2) Stage 2: Interview and open class lecture (30mins. each)
 - * Only for applicants who pass stage 1
 - * Under unavoidable circumstances, the open class lecture can be substituted with a recorded class or be exempted.
 - * In case of the impossibility of a face-to-face interview at KSA, the interview can be done using real-time video or telephone.
- 3) Stage 3: Interview with the KSA principal (30mins.)
 - * In case of the impossibility of an interview at KSA, the interview can be done through real-time video or telephone.

7. Documents to be submitted

- 1) Step 1
 - * Application [attached KSA form]
 - * One photocopy of every academic degree certificate
 - * One Photocopy of passport
 - * Abstract of the final thesis
- 2) Step 2 (only for those who pass 'Stage 1')
 - * Certificate of every academic degree (must be verified by the relevant nation's Apostille or the local Korean consulate)
 - * 2 or more recommendation letters (References)
 - * Photocopy of documents of career and awards (certified by a issuing institute)
 - * Medical check-up report (issued within 1 year)
 - * Criminal record check (issued by the central government of the motherland, and then verified by a nation's Apostille or the Korean consulate)
 - * Sealed transcript of the highest level of education (must be issued by the University)

8. Submission

- 1) Period : 2016. 3. 7. (Mon) ~ 4. 8. (Fri) (09:00~17:00, Except on Sat., Sun., and public holidays)
- 2) Method: In person or by mail
- 3) Location: KSA of KAIST Department of Academic Affairs
 - ※ Address: Baekyang-ro 105-47 Busanjin-gu, Busan 47162
 - ※ Contact:
 - Phone: (051) 606-2161
 - Fax : (051) 606-2157
 - Email : academy.ksa@kaist.ac.kr
 - Home page: www.ksa.hs.kr

9. Other Details

- 1) Applicants may only submit for 1 position, and in the case there is no qualified applicant the position may not be filled.
- 2) Successful applicants will be notified at each stage (Unsuccessful candidates will not be notified).
- 3) Misrepresentation of qualifications or research results or misstated documents will result in cancellation of the application.
- 4). All documents submitted must be originals; incomplete documents will not be accepted, submitted documents will not be returned.
- 5) Duties beyond classroom lectures.
 - Mathematics and Chemistry: Research and thesis guidance.
 - Music Education and Physical Education: Performance and planning of all duties related to the curriculum.
- 6) Any matters not specified are to be followed according to KSA and relevant 「faculty personnel」 regulations.
- 7) For additional details please inquire at the Department of Academic Affairs at the Korea Science Academy of KAIST.

2016. 3. 7.

KSA of KAIST Principal

