KOREA SCIENCE ACADEMY OF KAIST

Korea Science Academy of KAIST
Full-time Faculty Recruitment

The **K**orea **S**cience **A**cademy of KAIST (KSA) invites applications for faculty positions in the following areas. We are particularly interested in applicants who are strongly committed to educating the next generation of global leaders.

1. Employment Areas and Specifications

Academic Department	Major (Subject)	Specific Fields	Positions	Appointment Date
Mathematics & Computer Science	Mathematics	All fields of Mathematics	2	Aug. 1st, 2022
Physics & Earth Science	Physics	All fields of Physics	2	Aug. 1st, 2022
Chemistry & Biology	Biology	All fields of Biology	1	Feb. 1st, 2023

2. Qualifications

1) Must comply with the Gifted Education Promotion Law, Article 25 (Supporting documents required)

2) No disqualifying reasons for employment according to the followings;

- The Public Educational Officials Act, Article 10, Section 3 or Section 4
- The State Public Officials Act, Article 33
- Act on the Protection of Children and Juveniles from Sexual Abuse Article 56.

3) No disqualifying reasons from health check results

4) Must have completed or been exempted from mandatory military service (Korean nationals only)

5) Required Ph. D. Degree in the fields with the ability to lecture in English

6) Both Korean and foreign applicants are eligible.

3. Scheduled Employment Date

- Mathematics & Physics: Aug. 1st, 2022
- Biology: Feb. 1st, 2023

* Refer to the Rule on Personnel Management Article 8, for the first term of employment.

4. Recruitment Process

1) Document Review: Early of June

2) Teaching Demonstration in English followed by Faculty Interview on site: End of June

3) KSA Teachers' Personnel Committee's Review

4) Notice on final successful candidates: Early of July

* The above schedule is subject to change according to school circumstances.

5. Required Documents

1) Document Screening: Education and performance in the application form must be written only with verifiable facts.

○ KSA form (Application for Full-time Faculty Position)

- Application form
- Summary of Key Achievements
- Plan of Teaching, Research, and Student Life Guidance
- Academic/Research Achievements
- Consent to Collection· Use of Personal Information

○ Essay of Self introduction (Signed by the applicant)

○ Two letters of recommendation including one from the applicant's research advisor

- The letters of recommendation should be directly sent to KSA via email.

* Care not to be included information that may cause any prejudice in the recommendation letter. (gender, age, region of origin, school name, physical condition, and family relationship etc.)

○ Documented Proof of all degrees and majors in relevant field (scanned file)

2) Documents to be submitted for finalists: All proof documents specified in the Application Form

○ University (Major) transcripts

○ Documented proof of educational career (as listed on the application form)

○ Documented proof of research activities (as listed on the application form)

○ Final thesis (Ph. D.)

○ Results of research performed within the last 5 years

6. Documents Submission

1) Deadline: April 25 (Mon.) to May 18 (Wed.), 11am, 2022

2) Method: E-mail (faculty@ksa.kaist.ac.kr)

7. Other Details

1) Care should be taken to prevent direct or indirect disclosure of personal matters (name of school, region of origin, physical appearance, family relationship, etc.) that may be biased in the examination of applications & relevant documents.

2) If the applicants are less than required number, the recruitment process may not be carried out.

3) In the case that there is no eligible applicant, the position may not be filled.

4) Applicants will be notified at each stage.

5) Misrepresentation of qualifications, research results, or misstated documents will result in termination of employment.

6) All documents submitted must be originals; incomplete documents will not be accepted. Submitted documents will not be returned.

7) Duties beyond classroom lectures.

- Supervision of students' research and general life guidance.

8) Any matters not specified are to be followed according to KSA and relevant 「faculty personnel」 regulations.

9) For additional details, please contact the Office of Academic and Research Affairs.

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